



## 608 Vets Environmental Policy 2026

608 Vets, part of Linnaeus Veterinary Limited, offers a range of high-quality veterinary services for small animals via three branches situated around the Solihull area in the West Midlands.

At 608, our team works hard to provide friendly, knowledgeable support to pet owners, while maintaining the very highest levels of patient care and client service.

We acknowledge that our operations influence the environment and have identified key areas that contribute to our environmental and carbon footprint:

- consumption of electricity, gas, water and other fuels
- use of anaesthetic gases
- waste generation
- transport emissions
- use of raw materials, including materials and medications
- procured goods and services with their own environmental impact

608 are committed to reducing their environmental impact through a journey of continual improvement by working through the Investors in the Environment accreditation scheme. Our environmental commitment can be demonstrated in our established objectives and goals below:

- Compliance with all applicable environmental regulations and public/customer expectations
- Monitoring our key resource usage and implementing conservation techniques to achieve our environmental targets
- Actively putting actions in place to reduce our energy usage by at least 2% across all our sites
- Implement a waste/recycling policy and sustainable procurement policy
- Minimising unsustainable transport use and creating a travel plan

- Take part in an additional projects that will benefit the environment and our community and contributing towards the increase of biodiversity in our local area
- Reducing the amount of paper used in all areas and finding more digital ways of working
- Working towards using reusables within our theatre areas across all branches whilst maintain sterility for our patients
- Working with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation
- Publishing and distribution of a bi-annual organisational sustainability report
- Raising awareness of our environmental impact with all staff and keeping staff wellbeing of vital importance
- Creating and implementing a plan for extreme weather at our sites to maintain a reduction in our energy usage

We will continue to improve our environmental management system by working to the Investors in the Environment (iE) criteria, considering any changes in legislation, our organisation, and other factors. We will convey this policy to all our employees ensuring that they are provided with training to increase awareness of environmental matters.

Nicola Eden is our, fixed term, Sustainability Lead and has designated responsibility for the day-to-day implementation of this policy.

Roshni Hothi will make this policy available when requested to interested parties including members of the public, including making a copy available on the group website.

**Name:** Nicola Eden

**Position:** Investors in the Environment Lead for 608 Vets

**Signed:** *N Eden*

**Date:** 20/07/2026

**Name:** Roshni Hothi

**Position:** Lead Clinical Director for 608 Vets

**Signed:** *RHothi*

**Date:** 23/7/26